

**ADP, Cornerstone, Kenexa, Peoplefluent, SAP, SuccessFactors, Taleo, Workday  
Among Scores of Vendors Making New Product Announcements  
at HR Technology® Conference & Expo**

***-14<sup>th</sup> Annual Event Features Largest Number of  
New Product Launches in Conference's History-***

**HORSHAM, Pa. (September 26, 2011)** – Conference organizers for the 14th Annual HR Technology® Conference & Expo today revealed that 57 exhibitors will be making new product announcements at this year's event, the largest number in its history.

Universally acclaimed as “the world’s best conference on HR technology,” it is the annual town meeting of the HR technology world with more than 220 exhibitors showcasing the latest human resource software products and services for talent management, compensation and payroll, workforce planning and analytics, social and mobile, testing and surveys and much more.

The following product announcements are planned for the event:

ADP

Booth No. 409

**ADP** (NASDAQ:ADP) will announce its new integrated platform, ADP Vantage HCM. This complete employee lifecycle solution enables an organization to consolidate HR technologies and services across its enterprise to achieve a lower cost, more compliant and more effective HR function.

AgilePoint

Booth No. 1057

**AgilePoint** will announce AgileHR which enables HR managers to create dynamic and directly executable HR processes with no coding. AgileHR ESS/MSS Solution is driven by configurable workflow processes that can be created as easily as diagramming in Microsoft Visio with NO CODE. AgileHR is fully integrated with Microsoft SharePoint and supports integration with enterprise HRM systems such as SAP, Oracle-PeopleSoft, etc.

Aquire

Booth No. 651

**Aquire** will debut new features in its Aquire InSight™ and Compensation products. InSight’s analytics and trend reports include industry-accepted best practices and proven methodologies built in; additional configuration options can be implemented. Predictive analytics in InSight 2.0 and more granular controls built into Compensation 1.5 deliver the valuable workforce wisdom organizations require for optimum workforce management.

Certpoint Systems

Booth No. 939

**CERTPOINT Systems** introduces CERTPOINTVLS 7.1, which includes a streamlined multi-tasking interface and enhanced compatibility with tablets. Other new features include expanded data import utilities, robust certification programs, mobile course delivery and streamlined administration. Combined with powerful authoring tools in VLS Content Creator, the CERTPOINTVLS 7.1 suite offers a complete e-learning solution to drive productivity throughout the extended enterprise.

### Core Compensation

Booth No. 1155

**Core Compensation** will announce the release of Core Express for commissions, the “5 minute-download & install” commission management software. Ideal for companies seeking to move off spreadsheets, its advanced, proprietary rules management feature enables non-technical users to manage complex commission plans. Core Express offers subscription or perpetual license pricing for a fraction of cloud-based system costs; bulk report distribution, advanced analysis tools.

### Cornerstone OnDemand

Booth No. 505

Learning and talent management software provider **Cornerstone OnDemand** (NASDAQ:CSOD) will showcase new features for helping organizations shift from annual performance appraisals to year-round, development-driven performance management. This includes new social and off-cycle performance review functionality for delivering ongoing or project-based performance reviews and providing more immediate feedback from both internal and external reviewers. New employee recognition tools allow organizations to capture less-formal types of employee appreciation and peer-based feedback via badges for user profiles.

### Dayforce

Booth No. 445

**Dayforce** will announce the general availability of Dayforce Mobile, which gives managers the information needed to make decisions and respond to associates’ needs while giving associates improved communication and access to time-sensitive schedule information. A second offering, Dayforce Employee Onboarding, helps employers get employees live and productive immediately upon hire. It includes guided processes for form completion; configurable workflows for HR approvals; and dynamic form generation for employee information capture.

### DBSquared

Booth No. 1219

**DBSquared™** has improved its compensation management functionality with new client-driven capabilities including automated ratings for all 15 factors based on the PAQ; closed loop process from PAQ through reviewing job evaluations in a spread-sheet like format; define & report compensation structures using pay grades; and enhanced reporting and collaboration.

### Dovetail Software

Booth No. 353

**Dovetail Software**, a provider of advanced HR Case Management and Help Desk solutions, will launch Dovetail Support Suite Version 3.0. New features include social media integration capabilities, real-time employee activity streaming, and improved analytics functionality. Dovetail Support Suite for HR helps organizations reduce time spent on administrative work, lower costs and improve the employee service experience.

### EIM

Booth No. 1218

**EIM’s** technology solution helps companies address Employee Engagement. The product offers an array of configurable modules: Recognition — Peer-to-Peer and Manager-to-Associate awards; Budget Management — create, roll down and manage spending; Instant Reward Cards — allows managers to order/ print spot-recognitions; Spotlight — feature employees monthly, weekly etc., tied to a desired behavior; Service Awards — sets milestones for years of service and tracks awards through reporting. The Employee Engagement solution is powered by Element™, EIM’s proprietary technology platform.

### ERC Dataplus

Booth No. 541

**ERC Dataplus** Selectech® 360 Reference Check system automates the process of phoning prior managers to confirm past employment. HR can select a role-specific script of standardized and open-ended

questions; these help create a unique, secure profile for each candidate. Reminders are e-mailed daily until completed and reports allow HR to track progress.

ExponentHR

Booth No. 1059

**ExponentHR** will roll out Business Analytics to complement in-product reporting capabilities. This enhancement leverages embedded LogiXML technology to provide dashboards and scheduled reporting delivered to every executive and managers' desktop or mobile device. These easily configured graphical views of critical business data will enable you to measure and manage costs and resources by the day, hour, or minute.

FotoPunch

Booth No. 563

**FotoPunch** is a new, cloud-based time and attendance solution providing mobile, biometric, geolocated time tracking for almost any cell phone, including flip phones and smartphones. FotoPunch combines sophisticated geolocation technologies and server-side biometric facial recognition with patent pending mobile technology to provide easy, secure time tracking from anywhere.

General Information Services, Inc.

Booth No. 1126

**General Information Services, Inc. (GIS)** has added an extensive assortment of valuable enhancements to its Pangea Talent Acquisition Suite. Pangea features a dynamic Requisition Dashboard, configurability, the availability of a Broadbean integration and extensive salaried hiring tools.

Glassdoor

Booth No. 345

More than 5 million people are turning to **Glassdoor** each month to get a free inside look at jobs and companies. With an Enhanced Employer Profile on Glassdoor, and the new Glassdoor Facebook app for employers, companies can stream their open job positions to both their Glassdoor and Facebook communities, thereby improving reach to thousands of potential qualified candidates.

Globoforce

Booth No. 1139

**Globoforce** will announce enhancements to Social Recognition™, a corporate social network that ignites company culture through employee recognition. This latest edition includes several new capabilities, such as one-click congratulations, RSS news feeds and a vastly enhanced iPhone application that provides a complete mobile experience – from nomination to approval to reward redemption.

Halogen

Booth No. 717

**Halogen** is releasing Version 11 of its Talent Management Suite. With Halogen eRecruitment™, it addresses all key pillars of talent management in one seamless system (recruitment, performance, learning, compensation, succession).

HireRight

Booth No. 826

Utilizing a mobile device, HireRight enables job candidates to track the status of their employment background check while on-the-go. The new **HireRight** Applicant Center Mobile™ provides a personalized and intuitive screening experience, enabling applicants to supply information, check status, and access live help through their mobile device. Candidates can also receive text alerts and respond faster to requests for information, expediting screening and speeding time-to-hire.

Hirevue

Booth No.1212

**HireVue** is introducing digital "phone" and "in-person" interviews that allow companies to provide online interview guides, questions, and probes to interviewers around the world. As a new addition to

HireVue Enterprise, the digital interview platform also captures structured ratings and feedback, allows collaborative sharing and comparing, and provides end-to-end reporting – giving recruiters and managers transparency and closed-loop feedback.

HRmarketer.com

Booth No. 950

SocialEars is **HRmarketer.com's** new service that analyzes the online activity of journalists, analysts, and thought leaders in the HR B2B marketplace. The proprietary algorithm identifies which industry topics are trending and the key influencers who drive the discussions. SocialEars aggregates and analyzes content from tens of thousands of blog posts, Tweets, and online news stories, allowing companies to filter through the noise and quickly locate key influencers on relevant business topics.

HumanConcepts

Booth No. 438

New **HumanConcepts** Succession, integrated with HumanConcepts Organizational Planning Suite, can reduce business continuity risk with a practical solution for creating succession plans using a familiar org chart framework. Collaborative drag & drop planning, definable Smart Lists (e.g., candidate pools) and PDF publishing help identify positions at risk, build bench strength, assess candidate-readiness, assign successors and communicate plans in an understandable, visual format.

ImageTrend

Booth No. 802

**ImageTrend** will announce the newest addition to the HireTouch™ product division: HireTouch 360™ Performance Evaluations. HireTouch 360 incorporates managerial evaluations and 360° peer review to help retain employees and maximize the workforce. Reporting allows views of performance over time for individual employees or view of departmental or company-wide performance factors in a Web-based solution. HireTouch 360 is available as a standalone product or as part of the HireTouch Applicant Tracking System.

Jobs2web

Booth No. 957

**Jobs2web** Talent Community Marketing Module enables recruiters to send personalized emails to their Talent Community without the added time and expense of third-party software applications or services. Using Jobs2web's Talent Community Marketing solution, recruiters can design and execute email campaigns to identify potential candidates using the e-mail list segmentation functionality in the Jobs2web Recruiting Dashboard. Email activity is consolidated in the dashboard, which enables organizations to dynamically update lists, manage bounded emails and analyze campaign effectiveness.

Jobvite

Booth No. 745

**Jobvite** announced new Candidate Search technology that searches hundreds of free and paid resume databases from within one intuitive interface; and Jobvite has added Google+ to the previously supported social networks for search. Employers can easily compare candidates from multiple sources and zero in on the best fit talent. This is the latest innovation incorporated in Jobvite Source, the social sourcing and recruiter CRM application.

Kenexa

Booth No. 801

**Kenexa** (NASDAQ:KNXA) Social Career Centers allow candidates to search and share job openings, see social connections, and communicate directly within their LinkedIn network from Kenexa's 2xBrassRing Career Center. This entire social experience is friendly for iOS, Android, Blackberry and tablet devices, allowing the candidate to search for a career on any mobile device. Kenexa is also announcing Kenexa

2xPerform, an Integrated Talent Management platform that provides organizations the ability to integrate a variety of talent related processes, including goal management, competency assessment, development planning, career-pathing, performance appraisals, succession planning, compensation management and reporting.

Lumesse

Booth No. 423

**Lumesse** will unveil new capabilities across its integrated talent management product range, with an emphasis on user experience, mobility, and solutions for companies of all sizes .

Madison Performance Group

Booth No. 1054

The Imag!ne process blends **Madison Performance Group's** resources into a rigorous discovery procedure, helping clients identify opportunities and structural hurdles that can prevent them from accomplishing their goals. The company fully documents and then custom-builds an incentive and recognition program to accommodate an organization's unique business structure, hierarchy, and administrative processes.

Meteorix

Booth No. 444

**Meteorix**, providers of Workday implementation services, announces the immediate availability of a unique SaaS-oriented service offering called COMPaaS (Continuous Optimization, Measurement and Performance as a Service). COMPaaS provides a three-year fixed fee service plan and a defined roadmap. This end-to-end approach to service delivery breaks through the one-time deployment barrier and maximizes ROI by delivering rapid time-to-value, continuous improvement and predictable costs throughout the software lifecycle.

Nakisa

Booth No. 1233

**Nakisa** will unveil its next release of Org Modeling capabilities. Enhancements will minimize the time and risks associated with executing org transformations – whether a major M&A or routine departmental shuffle. Companies can create “value-add” scenarios by modeling against target KPIs; enable successful execution with step-by-step wizards based on best practices; streamline the feedback/approval process with integrated collaboration features; and implement approved scenarios in SAP HCM.

NorthgateArinso

Booth No. 811

**NorthgateArinso**, a leading global HR software and services provider, will announce a new technology framework that will provide its clients with secure and easy access to third-party HR and talent tools. This new technology will help businesses reduce the complexity and cost associated with exchanging information and integrating applications between organizations.

NuView Systems

Booth No. 739

**NuViewHR**® now includes country packs. Country-packs contain local language, compliance, localization, cultural nuance, benefits and compensation best practices.

OneWire

Booth No. 302

**OneWire** is a career and talent management technology that precisely connects candidates and employers on a single, cloud-based platform. OneWire has a searchable, up-to-date, candidate maintained community and enables employers to efficiently manage the entire recruiting process. OneWire recently deployed its latest release that provides MS Outlook integration, real-time reporting,

expanded referral features and enhanced social media sharing, all designed to streamline and improve applicant tracking workflow, candidate engagement and sourcing effectiveness.

PageUp People

Booth No. 1044

**PageUp People** has drawn upon more than 30 million resumes to build a predictive data-driven model providing at-a-glance insight into career paths, training requisites, internal mentoring resources and the time commitment to prepare current employees for new roles. A tool for both employee and employer, CareerPath helps to plan which route, how long, and how much development is required to prepare the workforce, while demonstrating commitment to providing career advancement.

Peoplefluent

Booth No. 707

**Peoplefluent** will unveil Workforce Explorer, which features an interface and user experience native to the tablet/iPad environment, enabling executives, managers and HR to manage talent in an accurate and highly visual manner. The application is part of the company's "Fluency on the Move" suite, which features talent management solutions with a compelling user interface. In addition to identifying desired skill-sets, Workforce Explorer enables managers to review workforce progress against key performance indicators (KPIs) on an individual and organizational level.

Propositions

Booth No. 247

**Propositions** will announce the release of its free "E-Transition Kit." The kit contains a number of tools organizations can use in developing their transition plans such as a workbook designed to get managers talking about strategies; a capability comparison chart for choosing a transition partner; a PowerPoint template to help conduct a transition strategy meeting; and an ROI calculator to determine how effective transition plans can save money.

Qualtrics

Booth No. 562

**Qualtrics** 360™ feedback platform enables companies to design online evaluations with their questions, competencies, branding, requirements, and reports.

Resoomay

Booth No. 1147

**Resoomay** is launching its public beta at the HR Technology® Conference. It enables recruiters to evaluate potential hires by allowing them to submit position-specific interview questions that applicants answer on video. Recruiters then review applicants' resumes and video interviews to make a more informed decision on which candidates to contact. Additionally, Resoomay allows recruiters to promote positions across social media sites and monitor submission analytics to determine where the most promising applicants reside.

RiseSmart

Booth No. 334

**RiseSmart** will announce Transition Concierge 5.0, the newest release adding significant functionality to its flagship corporate outplacement solution. New features job seekers will find valuable include "My Connections," a watch list of current job openings from their connections' employers, aggregated across social networks; "Social Media Report Card," a rating assessment of candidates' online presence and recommendations for enhancement; and "My Companies," which tracks open jobs at candidates' target employers based on profile information.

SAP

Booth No. 1227

**SAP** (NYSE:SAP) plans to release new HR mobile apps to help managers and employees execute processes on-the-go. The following mobile apps will connect the workforce in ways tailored to the needs

of today's organizations - SAP® Employee Lookup; SAP® Leave Request ; SAP® Timesheet; SAP® HR Approvals; SAP® Manager Insight; SAP® Interview Assistant. These mobile apps will help organizations to be always-on, granting managers access to systems anytime, anyplace, anywhere.

SBC Systems

Booth No. 550

**SBC Systems** will introduce a redesigned Employee Self-Service (ESS) solution, which includes the global Total Reward Statement (TRS). The ESS solution is a simplified portal which will focus on the user experience to guide employees through the benefit election management process. Integrated within ESS, SBC Systems' global TRS gives employees an up-to-date picture from multiple data sources for total rewards, including compensation, benefits, performance/recognition, work/life, and other rewards.

SHL

Booth No. 344

The launch of **SHL** Talent Analytics empowers organizations to gain evidence-based insight about talent, performance, its management and leadership potential to make more informed decisions. SHL Talent Analytics utilizes over 30 years of worldwide data collected on the effectiveness of people at work, so organizations can drill down into specific talent data and benchmark it by geography, industry, and business function.

SilkRoad Technology

Booth No. 823

**SilkRoad Technology** is scheduled to make a major announcement during the show with details regarding a new breed of talent management technology.

Sitriion

Booth No. 1239

**Sitriion** is unveiling a new business engagement platform designed to bring processes to life and transform HR by unifying SAP processes and Microsoft collaboration capabilities. Sixty global business-ready HR scenarios are available in the familiar and well-understood Microsoft Office and SharePoint environment, effectively redefining the self-service experience.

Sonar6

Booth No. 229

**Sonar6** Analytics takes employee performance review information to create a helicopter view of the workforce. Data is compiled from historical reviews to generate interactive infographics that can be filtered down into the deepest levels of detail. Performance trends can be identified such as which divisions, teams or individuals are improving or where underperformance needs to be addressed.

Sovren Group

Booth No. 727

**Sovren Group**, providers of resume/CV parsing and semantic searching and matching software, will announce cloud-based hosted parsing. Running on Amazon EC2, the new hosted offering provides customers with the opportunity to provision exactly the right amount of resources without upfront costs for equipment and without needing to worry about providing for scalability and availability.

Strategia

Booth No. 338

**Strategia** Ed 9.0 Social Learning Module combines formal and informal training in a single, intuitive, unified system. The solution is used by organizations in aerospace, healthcare, financial services and the government for learning management, content management, compliance management and reporting.

SuccessFactors

Booth No. 623

**SuccessFactors** (NYSE:SFSF) will announce enhanced social collaboration and a new user interface. The company will also reveal details about recruiting and hiring functionality.

SumTotal

Booths No. 315 and 1017

**SumTotal** unveils its latest Strategic Workforce Analytics platform. This release further advances strategic HCM with embedded analytics and empowers organizations to make more informed business decisions. SumTotal's advanced business intelligence solution offers organizations to gain deeper insight into their business and operations by providing an integrated view of workforce information to identify and assess where a company stands today, and where they need to be in order to achieve organizational objectives.

Taleo

Booth No. 401

**Taleo** (NASDAQ:TLEO) Talent Exchange can be implemented within a Facebook application, enabling users to build reputation among peers and top companies, leveraging the professional network to enhance differentiation within the candidate pool. The app enables candidates to view jobs through an exchange that has a direct link with company recruiting systems and to quickly apply to new opportunities by entering information once and applying to more than one job. A second offering being announced, Taleo Radar, is a mobile application pinpointing opportunities and matching professionals through location.

TALX

Booth No. 839

**TALX**, provider of Equifax Workforce Solutions (NYSE:EFX) and a leader in human resource, payroll and tax-related services, is scheduled to make an announcement regarding a new service offering to help employers mitigate risk and streamline paper-based processes. Details will be revealed at the show.

Technomedia

Booth No. 851

**Technomedia** launches TM Analytics, a business intelligence platform for Talent Management. With TM Analytics, executives, line managers, and HR teams can quickly capture critical information about their talent pools, facilitating faster decision-making. Built on top of the natively-integrated TM SIGAL, TM Analytics aggregates information from performance, compensation, succession, learning and development, for multidimensional analysis. It can also be integrated with existing talent systems.

Towers Watson

Booth No. 1050

**Towers Watson** (NYSE:TW), a global professional services company, has released Talent|REWARD v7 that assists organizations with talent management and rewards programs. Talent|REWARD v7's enhancements includes personalized dashboards, job leveling capabilities, extended succession planning, increased usability, and support for all major browsers.

TweetMyJobs

Booth No. 1022

**TweetMyJobs** launches the Who Do You Know? widget for company career pages. Who Do You Know? is a Facebook app that leverages a job seeker's social graph so they can instantly see if they have any personal connections to the company. If a job seeker has a connection, they are able to ask for a referral, thereby increasing their chance of being considered and reducing the time it takes to get the position filled.

Ultimate Software

Booth No. 531

**Ultimate** (NASDAQ:ULTI) will launch three additions to its SaaS suite: UltiPro Succession Management, which helps companies build bench strength, identify high-potential resources, and improve business

planning by capitalizing on the rich performance and career information in UltiPro—delivered with executive-ready succession reporting/analytics; UltiPro Career Development, which is focused on developing, retaining, and engaging talent through gap analyses and individualized development planning; and incorporating behavioral science and user testing, plus UltiPro’s new user experience design.

Veechi

Booth No. 930

**Veechi’s** patented mobile candidate acquisition device ResuReader eliminates paper resumes and forms and provides mobile candidate management and integration. In Version 2.0, Veechi adds candidate acquisition by business card and Social Identity Reports and Discrepancy Reports, which are compiled instantly on-demand. A second offering, SocializedHR™ 2.0, is now synchronized with ResuReader, the first time on a mobile device, and includes improvements in FairCheck™, the technology that redacts non-employment related information.

Visier Inc.

Booth No. 560

**Visier Inc.** will announce immediate availability of Visier Workforce Analytics, created by the former executive team of Business Objects. Visier Workforce Analytics provides highly visual interactive insights into the workforce, including which employees are at risk of leaving, or where to source top talent.

Vortex Connect

Booth No. 203

**Vortex Connect’s** Operations Connect is a mobile and web application that enables employees to execute on their organization’s vision. Employees have full visibility into their jobs, work schedules, locations of work and their pay rate and managers have real time insight into staffs’ time, tasks / work orders / plans.

Workday, Inc.

Booth No. 609

Showing its new Workday for iPad® publicly for the first time, **Workday, Inc.** will also share live demonstrations of its current update, Workday 14. With Workday 14, Workday introduces embedded intelligence as well as 140 additional features for HCM, financial management, spend management and higher education.

**About the HR Technology® Conference**

Now in its 14th year, the HR Technology® Conference & Exposition is universally acknowledged as the industry’s leading event. The complete agenda for this year’s conference can be found at <http://www.HRTechnologyConference.com> and discussions are available at the conference’s popular LinkedIn group. Follow the HR Technology® Conference & Exposition on Twitter at @HRTechConf and search hashtag #HRTechConf for further updates.

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